



CODES OF CONDUCT

COACHES / MANAGERS / PARENT HELPERS / VOLUNTEERS

Coaches / Managers / Parent Helpers / Volunteers

- Respect the rights, dignity and work of every individual badminton player as a human being.
 - Treats everyone equally regardless of sex, disability, ethnic origin or religion.
 - Respects the talent, development stage and goals of each player in order to help each player to achieve their full potential.
 - Will remember that players participate for enjoyment and will never verbally abuse players for making a mistake or not winning.
- Maintain high standards of integrity.
 - Operates with the rules of the game and in the spirit of fair play, while encouraging players to do the same.
 - Does not disclose any confidential information relating to players without their prior written consent.
- Be a positive role model for badminton and act in a way that projects a positive image of coaching/managing.
 - Recognize that they are the ambassadors for the sport of Badminton and Bay of Plenty Badminton and that it is a privilege to represent their community and region.
 - All players are deserving of equal attention and opportunities.
 - Ensure the players time spent with you is a positive experience.
 - Be fair, considerate and honest with players.
 - Encourage and promote a healthy lifestyle – refrain from smoking/vaping and or being under the influence of alcohol or drugs around players.
- Professional Responsibilities
 - Display high standards in your language, manner, punctuality, preparation and presentation.
 - Display control, courtesy, respect, honest, dignity and professionalism to all involved and encourage players to display the same qualities.
 - any one on one meetings with coaches, managers or parent helpers with a junior player should be done so in a public space or preferably with another adult present
 - You should not only refrain from initiating a sexual relationship with your players, but should also discourage any attempts by a player to initiate with you, explaining the ethical basis of your refusal.
 - Refrain from criticism of other staff, players, coaches, officials and volunteers
- Provide a safe, unbiased environment for training and competition.
 - Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.

- Ensure equipment, rules, training and the environment are appropriate for the age, physical and emotional maturity, experience and ability of players.
 - Show concern and caution towards sick and injured players. Allow further participation in training and competition only when appropriate. Encourage players to seek medical advice when required.
 - Maintain the same interest and support towards sick and injured players as you would healthy players.
- Protect players from any form of abuse.
 - Adhere to the Badminton NZ Child Protection Policy
 - Refrain from any form of verbal, physical or emotional abuse towards your players
 - Refrain from any form of sexual or racial harassment, whether verbal or physical
 - Do not harass, abuse or discriminate against players on the basis of their sex, marital status, sexual orientation, religious or ethical beliefs, race, colour, ethnic origins, employment status, disability or distinguishing features.
 - Any physical contact with players should be appropriate to the situation and necessary for the players skill development.
 - Be alert to any forms of abuse directed towards players from other sources while in your care.

Parents/Caregivers & Supporters

- Will encourage child to play within the rules and respect officials' and coaches' decisions, remember that children learn best by example.
- Will give positive comments that motivate and encourage a player's efforts and performance.
- Will not arrive at the venue intoxicated or drink alcohol at junior matches.
- Will not use bad language, harass players, coaches, officials or other spectators nor criticise or ridicule player's performance after the game.
- Will lead by example and respect all players, coaches, umpires, administrators and spectators. Physical or verbal abuse of players, officials, coaches, volunteers and other supporters will not be tolerated.
- Recognize all volunteers who give up their valuable time and never publicly criticise volunteers or staff, rather raise personal concerns with Team Management or Northern Region committee officials in private.
- Will not interfere with or sidetrack the team or players during trainings or games.
- Will not coach the team or players during trainings or games unless requested to by the coach.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.

Breach of Codes of Conduct

All those involved with Bay of Plenty Badminton should be proud of the codes of conduct, endeavour to follow it at all times and be prepared to discuss breaches direct with the offending party. Remember that the aim of the code is to guide, and not to punish, so these consequences are very much the "last resort".

- Minor breaches may/can be dealt with on the spot by an appropriate person. (Could be coach, manager, Bay of Plenty Staff or board member). Recommendation would be to always have two of these people present when doing this.
- If the breach is more serious or is repetitive, then it should be reported in writing to the Bay of Plenty Badminton Association Staff and the Bay of Plenty Board will decide what disciplinary steps to take.
- Discipline may be by way of suspension or removal from the Bay of Plenty Badminton Team or squad if they breach of these codes of conduct and/or their behaviour has a serious, disruptive effect on other Team members.

I, _____ agree to the following terms;

1. To abide by the Bay of Plenty Badminton Association Codes of Conduct
2. Acknowledge that Bay of Plenty Badminton Association may take disciplinary action against me if I breach the Codes of Conduct. Assistance will be sought from Badminton NZ regarding any breaches.
3. Acknowledge that disciplinary action against me for a proven or established breach.
4. Acknowledge that I have a responsibility to inform Bay of Plenty Badminton Association if I am the subject of a complaint/investigation or have been investigated, formally warned or prosecuted for offences involving children, violence or dishonesty.

Signed by:

Coach name: _____ **Manager name:** _____

Signature: _____ **Signature:** _____

Date: _____ **Date:** _____

Volunteer/Parent Help Name: _____

Signature: _____

Date: _____